P-977 Seminar	National Judicial Academy to Assess Working of Human Rights Courts in India
	10 th – 13 th March, 2016
Prog. Coordinator	Ms. Nitika Jain, Law associate, NJA
No. of Participants	29
No. of forms received	28
General Suggestion	
3 Give your views on the structure of the programme and sessions included:	 In my opinion, this session can be concentrated within two days instead of 4 days. This position should be continued. The programme is very good. It would have been more effective had there been other stake holders. Participants did not respond. Well arranged programme and session . Programme was good. Programme was good. Programme was good. Instead of lecture by speakers, there must be involvement of trainees through discussion on the topic, a done by Porf. (Dr.) Mool Chand Sharma and Justice S. Murlidhar. Arranged satisfactorily, however, I feel that the entire programme could have been covered in two days. Relating to particular subject if other wing of the executives (stake holders) are included it will be very fruitful. The structure of the programme was comprehensive and elaborate. The important topics relating to the subject were included. Structure of the programme is well planned, well designed and well scheduled. Not any. Very beneficial programme. Learnt a lot, updated knowledge. The programme could have been completed in 3 days instead of structuring it to 4 days. Over all the entire programme & sessions were in true spirits enlightening, thought provoking & guiding. Nicely arranged, lucid and thoughtful discussion. Some stake holders dismissing but all session are properly and effectively structured. The programme is very useful for not as Judge but as human being and as sensitive citizen also. Well structure. Pragmatic conception. Very good. The structure of programme is very convincing and effective. To my mind, it

		 23. Session well planned , Resource Persons led the session in right direction starting with the introduction to human rights, which I was not very clear about earlier. 24. Very good programme – if the entire object was discussed – it would be better to coordinate with all the stake holders who are invited. 25. Good. 26. Nice. 27. It covered all the aspects. There was nice interaction. 28. It was good.
4	What are your gains/learning from this programme?	 From the lecture & discussion I learnt to be more hard working, and more sensitized to the plight of prisoness. Opportunity to meet the highly learned persons with sharing of knowledge. We came across many case laws and could express our views in right perspective. Up to date knowledge. Highly informative. I have gained a lot from this programme, and it will help me in discharge of my official duties. I have gained a lot from programme as far as right of victim and accused are concerned. The whole programme could give more insights in to the inadequacies and limitations of the Human Rights Protections Act, need for a more pro-active role by the Judges. I have got in depth perspective on the subject – Human Rights, which is a fairly new subject for the Courts. By this programme I am able to gather importance of Human Rights in uplifting the society. Enhanced knowledge about human rights which is a new concept in system. This seminar has guided us in the right direction. This seminar has provided us a platform to share knowledge and expertise and critical review on the issues related to violation of human rights. Not any. Human Rights of the victims are required to be protected, right from arrest or commission of the offences. Courts require to be sensitized with regard to the rights of all the concerned. I have been sensitized a lot more to the issues of Human Rights & have been reminded once again of how important it is for the court to ensure that justice is delivered at all levels. Many aspects pertaining to violation of Human Rights, what are human rights and what are the limitations of the Human Right Courts in conducting the cases under Human Rights Act. How to over come the limitations were learnt from this programme. Right approach to look towards violation of Human Rights.

		 18. I have learned from this programme that what is the human rights of a common man, victims & accused also, and how that rights can be implemented by Human Right Courts. 19. 1) Inspired. 2) Informed. 20. Excellent, up to the best of my ability. 21. Got sensitized about human rights, plight of prisoners, and problem of victims. That would have an impact on my perception and outlook and approach to my judicial work. 22. The memories was refreshed. The suitable and effective result of legal deliberation was shared and benefitted from it. 23. Have become more sensitized. 24. No gains from particular programme as it is only as interactive session on the role of human right courts – whether there is our effective implementation or not. 25. We learned a lot about the human rights. 26. Various provisions of Law observing the victim as well as the accused's human rights, and its implication on trial. 27. It not only helped to get knowledge about the discussions of Human Rights Courts, but also in functioning as regular criminal court. 28. I have gained a lot. Some more programme may be organized on this programme (human right). A collective interaction with commissioners and investing agencies should be there.
5	How does this conference equip you to perform your daily tasks as Judges of Human Rights Courts more efficiently	 If I have a case coming up, I will try my best to work on it with available materials. Through this knowledge work can the done more effectively. It would definitely help when cases are received, taken up for trial. Participants did not respond. This conference sufficiently equipped us to perform our daily work as Judges in Human Rights Courts. It is very good, useful to decide the cases of offence arising out of violation of human rights. Still having no case of Act. But in case any cases comes up, will try to implement the relevant provision of law. The seminar in fact helped me to clear many practical difficulties and misgiving about the application of the Human Rights Act. It has equipped me to carry out my duties in effective way. Although there are serious deficiency in the statute as for as trial of offences relating to violation of Human Rights and importance of Human Rights Courts. It resensitized more. We are immensely benefited by this seminar, our concepts on Human Rights Act- are much clear now. Yes.

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		14. Briefly stated very useful knowledge.15. As Judge of Human Rights Court it has made me aware that it is not possible to
		function yet without the Act being revisited and a proper procedure being laid
		out.
		16. This conference will be of help in performing the daily tasks as Judges of
		Human Right Courts as up till now the entire subject of Human Right &
		functions of Human Rights Court was a grey area and to some extent it is
		clarified in this seminar.
		17. Sufficient material, thought provoking discussion and insight to many
		provisions solving programmes. It increases legal knowledge and efficiency
		with approach to look towards human rights problem.
		18. As judges of Human Rights Courts we have learned that how we implement our
		powers effectively as Judges, and how we give benefits to victims and accused
		persons who appeare in our court.
		19. Elevated our capability and confidence.
		20. Very good. Procedurally equipped.
		21. Lot of ambiguities and confusion were cleared.
		22. The entire matters and points, legal and ethical, enhanced the skill on dealing
		with the relevant situation.
		23. Though I am not working as judge Human Rights Court but the matters being dealt by main the court also require human rights, which can be better taken
		dealt by me in the court, also require, human rights, which can be better taken care of by me.
		24. As no cases are filed in Human Rights Courts yet we got an idea as to how we
		can take up the cases pertaining to violations of human rights.
		25. The learning will help us for the day to day works.
		26. Sensitized about the human rights as courts duty to ensure the same.
		27. There was discussion on the point of offences to be dealt with under Human
		Rights Act. The procedure of taking cognizance of the offences and punishment
		to be provided.
		28. It has enhanced my knowledge very much.
		1. From coming from a distant place at least family members may be allowed to
		be brought as a long journey is always risky.
		2. Satisfied.
	Kindly make and	3. By including other stake holders in the programmes.
	Suggestion you	4. May increase number of programmes.
-	may have on how NJA may Serve	5. Stake holders meeting to be arranged for effectively implementing the Act.
6	You better and	6. Duration of programme should be at least for one week.7. Best faculty of speakers be provided.
	make the Programme more	 Best faculty of speakers be provided. Blanket ban against taking spouse with us may be lifted.
	effective:	 Branket ban against taking spouse with us may be mited. Participants did not respond.
		10. The reading material may be supplied to the officer at their place of posting. At
		least the soft copy may be supplied to the other at their place of posting. It
		11. Participant did not respond.
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		12. Programme was very effective.
		13. Please arrange for more good faculty & guest lecturers.
		14. All the stake holders required to be brought on board.
		15. It would be great if free wi-fi facility is provided.
		16. 1) Interactive session are of much more interest and NJA has always been
		active in designing the programmes, so that it can always be interactive and
		enlightening. No suggestions. 2) Arrange more seminars on special working of
		special designated Courts.
		17. Some stake holders like NHRC person will be included with police authorities
		the such proqgrammes so that problem regarding implication of Human Rights in right approach can be made more practical.
		18. Participant did not respond.
		19. Participant did not respond.
		20. 1) Time for interaction & should be increased by days in numbers. 2) Stake
		holders as also counter part departments may also be invited for smooth
		functions.
		21. I don't feel it could have been any better.
		22. It is effective.
		23. Participant did not respond.
		24. NJA is already serving with effective programme.
		25. New subject may be included.
		26. Duration as programme should not exceed three days.
		27. Other officials i.e. police officials, officers from the NHRC, SHRC, may be called for discussion.
		28. Every thing noticed fine.
		1. Whatever resource persons prepare may be (a copy) handed over to the
		participants, special courts should be detailed for special subjects.
		2. Satisfied.
		3. Nothing.
		4. Programme is very good.
		5. Majority of the officers take part in the programme are aged above fifty years
	Any other	and they are coming from for away places. Hence it is feasible to permit to
	Suggestion /	accompany their spouses also.
7	Remarks	6. Training officers should be allowed their spouses with them in training.
7		7. Trainee officers should be allowed to bring there spouses during training
		period, so that officer may not feel lonely
		8. 1) Such programme may be pursued, similarly, a joint programme involving all
		stake holders may be conducted in regular interval. 2) The practical difficulties
		in the matter of applications of the law deliberated here, may be communicated
		to the Law Department for appropriate remedial answers.
		9. At our cost if we have been permitted to come with our spouse then it will be a
		great opportunities for the spouse also to see the beautiful place around Bhopal
		with the others, such an opportunity may help our family relationship.

	 The programme was excellent. The stay was comfortable. My suggestion is that in such programmes spouse should be allowed to stay in the Academy. Spouse and family members may be allowed. There should be such type of seminar for all other special courts. Spouse should be allowed & small child also even be allowed to bring with participants. My humble request is that a special report should be sent to National Law Commission with recommendation regarding reforms in Human Rights Law. Participant did not comment. It is important that spouse and family be allowed to accompany the officers since for, lady officers specially they are sometimes required to stop overnight due to the distance. Kindly allow the spouse to accompany the participants. Please allow spouses as this is only opportunity that they have been with us on official tour and to know about our works. Participant did not comment. Participant did not comment. A big thank you. Seminar with all the stake holder like executive judiciary prosecution. This, my being first visit to NJA programme has made me realize that I have missed some thing by not being given a chance to be here earlier. Very good experience. No. All the stake holder to be invited to participate. This, my be allowed to bring the spouse and children. 2) Providing snacks during the period of 3 to 8 PM. Nil.
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S/No.	Particulars	Respon - dent	Marks out of 5	Remarks
1	Reading	7	4	Soft copy of material should be supplied.
1	Material	17	5	Cover all the aspects.
		20	5	Excellent.
		24		Overs all programme good.
2	Travel	1	4	Had a flight stranded, other wise good.
		7	3	Condition of cars should be good.
		17		Good.
4	Protocol			
5	Reception			

6	Cleanliness		
7	Food	17	High tea is at 3.00 PM and dinner at 8.00 PM, hence a gap of 5 hrs. which is against medical advice, hence tea be at 5.00 PM
8	Hygiene		
9	Staff Behaviour		
10	Hospitality		
11	Others		

	Programme & Hospitality Feedback Mark Your Satisfaction, ranging from 1(Very Poor), 2 (Poor), 3 (Fair enough),4 (good), 5 (Excellent),for the following: (0 Indicates no response)															good), 5														
	No .of 29 Participants																													
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	Respondent No.	1	2	3	4	5	6	7	8	9	10	1 1	1 2	1 3	1 4	1 5	1 6	1 7	18	1 9	20	21	22	23	24	25	26	27	28	Total
No.	Subject	1 2 3 4 5 6 7 8 9 10 1 1 1 1 1 1 1 1 1 1 2 3 4 5 6 7 18 9 20 21 22 23 24 25 26 27 28 Mark S															marks out of- 140													
1	Reading Material	5	4	5	4	4	5	4	4	4	5	5	5	5	5	5	5	5	5	4	5	5	5	4	4	4	4	5	4	128/140
2	Travel	4	5	5	4	4	5	3	4	4	4	4	4	4	5	5	4	5	5	4	4	4	5	4	4	4	4	5	4	120/140
3	Protocol	4	5	5	4	4	5	3	4	5	4	5	4	4	5	5	4	5	5	4	4	5	5	4	5	5	4	5	4	125/140
4	Reception	4	5	5	4	4	5		4										5		3	5	5	4		5	4	4	4	126/140
5	Cleanliness	4	4	5	4	5	5		4										4		5	5	5	5	4	4	4	4	4	125/140
6	Food	4	4	5	4	4	5		4										5		2	4	4	3	4	5	2	5	4	114/140
7	Hygiene	4	4	5	4	4	5	4	5	5	5	4	5	4	4	5	5	5	5	5	4	4	4	5	4	5	4	4	4	125140
8	Staff Behavior	4	5	5	4	5	5	4	4	5									5		4	5	4	5	4	5	4	4	5	129/140
9	Hospitality	4	5	5	0	4	5	4	4	5	5	5	4	5	5	5	5	5	5	5	4	5	5	5	4	5	4	4	5	126/140

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